

CIIC-HIN (Kigali - Rwanda), Tel office: 0791434137, [info@ciichin.org](mailto:info@ciichin.org), <http://ciichin.org>

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## **Project Background**

Rwanda has made rapid progress toward universal health coverage (UHC), but structural, monetary, and behavioral obstacles have hindered the country's progress toward achieving the ambitious Vision 2050 and the SDGs for global health. A Rwandan health specialist told us that while progress was being made, it wasn't happening rapidly enough.

Through Ireme, USAID pledges to support the health system's leadership, adaptability, and capability to maximize human and financial resources in order to maintain high-quality services and advance equitable health outcomes. In order to fulfill that pledge, Management Sciences for Health (MSH) and sub-awardee CIIC-HIN laid up their comprehensive approach. The parties will bring to this initiative their extensive expertise and knowledge gained through years of collaboration with the Rwandan government.

The project's planned duration is 5 years.

MSH has commissioned the Centre for Impact, Innovation, and Capacity Building for Health Information Systems and Nutrition (CIICHIN) to implement the Monitoring and Evaluation and Capacity Building functions of this project.

### **e-Learning Specialist**

As part of this initiative, we are seeking an experienced E-Learning Specialist to join our team. The specialist will be responsible for designing and creating multimedia-rich content, assessments, and interactive elements to enhance the learning experience within the project.

### **Qualifications:**

The ideal candidate for the position of E-Learning Specialist should possess the following qualifications:

1. **Experience:** A minimum of 5 years of experience in developing e-learning content and modules, preferably in the healthcare or related field.
2. **Educational Background:** A bachelor's degree in instructional design, e-learning, educational technology, or a related field is preferred.
3. **Technical Skills:** Proficiency in e-learning authoring tools, learning management systems (LMS), and multimedia production software.
4. **Content Development:** Strong ability to create engaging and interactive e-learning content, including multimedia elements and simulations.
5. **Adaptability:** Demonstrated ability to adapt e-learning materials to diverse learning needs and styles.
6. **Collaboration:** Excellent communication and teamwork skills to collaborate with subject matter experts, project stakeholders, and the project team.

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7. **Project Management:** Proven experience in managing e-learning projects from conception to completion.

#### **Scope of Work:**

The E-Learning Specialist will be responsible for the following tasks and deliverables:

1. **Learning Module Development:** Develop high-quality e-learning modules that align with the project's objectives and meet the needs of the target audience.
2. **Content Creation:** Create multimedia-rich content, including videos, animations, infographics, and interactive elements to enhance the learning experience.
3. **Assessment Design:** Develop assessments, quizzes, and evaluations to measure the effectiveness of the learning modules and ensure knowledge transfer.
4. **Collaboration:** Collaborate with subject matter experts and project stakeholders to gather content, review materials, and incorporate feedback into the e-learning modules.
5. **Quality Assurance:** Conduct quality checks to ensure the accuracy and functionality of e-learning materials.
6. **Reusable Materials:** Develop e-learning content that can be easily adapted and reused for future training needs.
7. **Documentation:** Maintain documentation of the e-learning development process, including design documents, scripts, and project timelines.

#### **Reporting:**

The E-Learning Specialist will report directly to the Lead Researcher and will provide regular updates on project progress, challenges, and achievements.

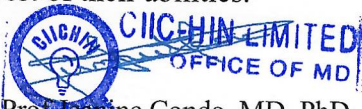
#### **Application Process:**

Interested candidates are invited to submit their applications, including a resume and examples of previous data analysis projects, to [management@ciichin.org](mailto:management@ciichin.org) and copy to [info@ciichin.org](mailto:info@ciichin.org).

**Deadline for Application:** November 17, 2023, 5h00 pm

**Note:** Only shortlisted candidates will be contacted for an interview.

By accepting this role, the E-Learning Specialist acknowledges the importance of their contribution to the Ireme project's success and commits to fulfilling their responsibilities to the best of their abilities.



Prof Jeanne Condo, MD, PhD

Managing Director, CIIC-HIN