

**Doc Number: CIICHIN/CEO/76/2024**

**Date: 17-12-2024 03:49:36**

**Terms of Reference (ToR): Data Collectors**

**Position Title:** Data Collector

**Location:** Rwanda (Various locations based on project needs)

**Duration:** 2025 Data Collection Period (Specific project timelines will be communicated)

**Recruitment Cycle:** Annual recruitment to establish a pool of trained data collectors for CIICHIN projects.

**Reporting to:** Projects team

**Background**

The Centre for Impact, Innovation, and Capacity Building for Health Information Systems and Nutrition (CIICHIN) is committed to advancing evidence-based practices in health through quantitative and qualitative research. Data Collectors play a vital role in ensuring the success of projects by gathering accurate, reliable data using state-of-the-art tools and methodologies, including REDCap for quantitative data and recorders for qualitative Key Informant Interviews (KIIs) and Focus Group Discussions (FGDs).

**Key Responsibilities**

**1. Data Collection and Management:**

- Accurately explain the research project to eligible participants
- Obtain informed consent from research participants or respondents
- Conduct quantitative data collection using REDCap.
- Execute qualitative data collection through KIIs and FGDs, ensuring high-quality audio recordings.
- Transcribe and verify qualitative data as required.
- Ensure data integrity and completeness during and after collection.

**2. Training and Compliance:**

- Attend mandatory training sessions on data collection protocols, REDCap usage, and ethical considerations.
- Follow CIICHIN guidelines for data security, confidentiality, and informed consent.

**3. Coordination and Reporting:**

- Work collaboratively with team members and supervisors.
- Submit all data, including recorded materials, on time and in the required format.
- Report any challenges during data collection promptly.

**4. Travel:**

- Be available to travel extensively to designated project locations, including remote and rural areas.

## Qualifications and Competencies

- **Education:**
  - Bachelor's degree in health sciences, social sciences, statistics, or a related field preferred.
- **Experience:**
  - Prior experience conducting both quantitative and qualitative data collection in health setting is mandatory.
  - Prior experience conducting data collection using digital devices and electronic data collection tools like REDCap and qualitative methods such as KIs and FGDs is an asset.
  - Familiarity with using recording devices for data collection.
- **Skills:**
  - Strong technical proficiency in digital data collection tools.
  - Excellent communication skills in English and Kinyarwanda.
  - Meticulous attention to detail and organizational capabilities.
- **Other Requirements:**
  - Demonstrated ability to maintain ethical and professional standards.
  - Adaptability and willingness to work in diverse environments.

## Application Process

Interested candidates are invited to apply by sending the following:

1. A resume (maximum of two pages).
2. A cover letter addressed to the CIICHIN CEO.

## Submission Details:

- Email to: [info@ciichin.org](mailto:info@ciichin.org)
- CC: [administration@ciichin.org](mailto:administration@ciichin.org)
- Subject: **Data Collector**

**Application Deadline:** December 31, 2024

**Interview Notification:** Only shortlisted candidates will be contacted for an interview, scheduled for early January 2025.

**CIICHIN is an equal opportunity employer. Young females are strongly encouraged to apply.**



Prof. Jeanine Condo, MD, MSc, PhD  
CEO, CIIC-HIN